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ORIGINAL DOCUMENT MISSING PAGE(S):

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Sec. (10) "Participant" means an employee who has been designated in accord-
203 ance with the provisions of this regulation to be covered under the System.

Sec. (11) "Qualifying service" means service performed as a participant in
III(3) the System or, in the case of Agency service prior to designation as a
participant, service determined by the Director of Personnel to have been
performed in carrying out duties (a) in support of Agency activities abroad
Sec. hazardous to life or health or (b) so specialized because of security
203 requirements as to be clearly distinguishable from normal government
employment.

(12) "Qualifying duty" means performance of duty as an Agency employee:

(a) under conditions of employment which include a demonstrable
hazard to life or health in the conduct or support of intelligence activities
abroad; or

(b) under conditions of employment requiring the continuing practice
of most stringent security procedures in the conduct or support of
intelligence activities abroad; or

(c) so specialized because of the unique nature of the intelligence
activities of the Agency as to be clearly distinguishable from normal
government employment; or

(d) on a continuing basis which would place the individual at a
distinct disadvantage in obtaining other employment either because
(1) the skills and knowledge are unique to the intelligence activities of
the Agency and are not in demand elsewhere, or (2) the duties are so

highly classified that his experience cannot be described in sufficient
detail to demonstrate his qualifications adequately to a prospective
employer